

Aboriginal Relations at TransAlta

TRANSALTA VALUES RELATIONSHIPS

TransAlta develops sustainable, mutually beneficial relationships with all of our Aboriginal neighbours. These relationships are based on respect, common understanding and trust. Today, we are proud to have strong relationships with over 40 Aboriginal groups across Canada.

We have developed these relationships through actions, such as

- listening to the groups we consult with and incorporating their feedback into our planning
- hiring, training and mentoring Aboriginal workers
- working with our Aboriginal neighbours to identify opportunities for economic development
- funding initiatives of Aboriginal communities
- promoting the involvement of Aboriginal groups in the procurement of goods and services
- taking part in culturally important community celebrations and ceremonies
- considering the uniqueness of each group's rights and claims



Investing in Future Leaders

BANFF CENTRE'S INDIGENOUS LEADERSHIP AND MANAGEMENT PROGRAM

Every year, TransAlta awards scholarships and bursaries to a cohort of Aboriginal students who wish to participate in this practical leadership program. At the Banff Centre, aspiring leaders learn how to master essential competencies, such as strategic planning, conflict resolution, setting organizational goals and creating strategic focus. We are pleased to support their future success.



ADDITIONAL EDUCATIONAL SUPPORT

TransAlta encourages and assists Aboriginal students in obtaining post-secondary and trades education and job training. Our programs aim to help with capacity building by increasing the number of Aboriginal professionals in our communities.

TransAlta Bursary Program: Each year, TransAlta awards up to seven post-secondary bursaries and three trades bursaries to full-time Aboriginal students.

Women Building Futures: TransAlta hires students into work placements for this trades training program for women.

Registered Apprenticeship Program: TransAlta provides opportunities for apprentices from the First Nations we partner with.

PAUL FIRST NATION RECLAMATION EDUCATION PROGRAM

In this program, Paul First Nation elders, children and TransAlta employees work together to help plant trees for future generations. Each year, more than 800 trees are planted on reclaimed land at the former Whitewood Mine reclamation area. At different stages of the planting, Paul First Nation cultural specialists and elders lead traditional ceremonies aimed at helping to replenish the spirit as the land is reclaimed.



PROUD TO BE SILVER-LEVEL

Progressive Aboriginal Relations (PAR)

TransAlta is one of only 10 companies in Canada to earn the prestigious silver-level PAR designation by the Canadian Council for Aboriginal Business (CCAB). This award verifies that our company is a good business partner, a great place to work and an active supporter of prosperity in Aboriginal communities.

"This year, we're going for gold."

-Amanda Sanregret

Progressive Aboriginal
RELATIONS

Canadian Council for
Aboriginal Business 

TransAlta™



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